

17:00:25 From Vagrant (xe/they) To Everyone:  
hellooo

17:00:56 From SageFox Consulting Group To Everyone:  
Welcome! Amanda's zoom is updating, so Amanda will be in shortly.

17:01:03 From Vagrant (xe/they) To Everyone:  
i might have to drop early because it's 11 pm and i have my qualifying exam at 8 am so  
i'm in my PJs already but i wanted to come anyway

17:02:42 From Vagrant (xe/they) To Everyone:  
yesss i'm gonna be a phd candidate tomorrow! (hopefully)

17:02:53 From Vagrant (xe/they) To Everyone:  
right!!

17:07:42 From Alex Kapitan (no pronouns) To Everyone:  
Brianna your background is amazing

17:08:07 From Brianna Blaser To Everyone:  
Thanks - it makes me happy and I hope it makes other people happy, too.

17:15:23 From Amanda Menier To Everyone:  
Otter.ai auto-captions: <https://otter.ai/u/xQri4oDfxmVH6D40-Qja9a4DoBc>

17:16:11 From Nikki (they/them) To Everyone:  
I'll work on getting my dogs into the workshop.

17:16:57 From Amanda Menier To Everyone:  
@nikki - thank you!

17:17:11 From Amanda Menier To Everyone:  
Shared notes:  
[https://docs.google.com/document/d/11tRuVqFToyO7QBa\\_dlnJAGm0a2exJCTHgvWiiIGNZrk/edit](https://docs.google.com/document/d/11tRuVqFToyO7QBa_dlnJAGm0a2exJCTHgvWiiIGNZrk/edit)

17:20:00 From Max Skorodinsky (he/him) To Everyone:  
Max. Eugene, Oregon. Chocolate Lab - Meeshka I'm a doctoral candidate at University  
of Oregon. I am researching TGNC in postsecondary Computer Science

17:20:17 From Rebecca Zarch (she/her) To Everyone:  
Hannah- that is a FLUFFY cat!

17:21:32 From Hannah Devinney To Everyone:

I'm Hannah - joining from Umeå Sweden, where I'm a 4th year PhD student in NLP + Gender Studies. The cat is called Morot (=carrot) and they are indeed very fluffy. I have to vacuum a lot. :')

17:21:39 From Vagrant (xe/they) To Everyone:

I'm Vagrant, I'm a computer scientist and linguist and birder currently doing a PhD in computer science at Saarland University in Germany (which is where I'm joining from). I study language x tech broadly, and sometimes x gender! I have a pet rock, no animate pets sadly (yet)

17:22:38 From Julie Smith To Everyone:

I'm Julie M. Smith, PhD student at U. of North Texas, and our resident beast is an elderly corgi slash Jack Russell terrier named Jasper.

17:23:01 From Stephanie Jones (they/she) To Everyone:

I just have pet rocks but it's exciting to hear about all of yours 😊

17:23:13 From Alex Kapitan (no pronouns) To Everyone:

pet rocks are the best

17:24:12 From Amy Isvik (she/they) To Everyone:

I'm Amy Isvik and I'm a PhD student at NCSU. No pets unfortunately

17:24:53 From Andrea Haverkamp, AFT OR To Everyone:

Andrea, labor organizer & adjunct professor engineering/queer studies, she/her. Excited to hear from everyone!

17:26:11 From Rebecca Zarch (she/her) To Everyone:

Hi people! I work with Stacey and Amanda at SageFox. I have a cat with a great tail (stubby and bent) and a less great demeanor. My work currently focuses on research and evaluation in the broadening participation movements (NSF term) in CS and Engineering.

17:27:28 From Jordan Esiason (he/him) - SageFox Group To Everyone:

Jordan Esiason, data analyst/engineer also from SageFox Consulting Group but not in an official capacity today. I am hopefully a soon-to-be PhD candidate in CS with research interests in "big data" analytics and NLP applied specifically to CS and engineering education, as well as ethical implications of algorithms. Just two leopard geckos here (Moxie and Roxie), so not as fun and fluffy as others.

17:28:19 From Stacey Sexton (they/them) SageFox To Everyone:

Reminder: we have a shared notes doc containing the questions we plan to ask -- feel free to +1 or add your own:

[https://docs.google.com/document/d/11tRuVqFToyO7QBa\\_dlnJAGm0a2exJCTHgvWlilGNZrk/ed](https://docs.google.com/document/d/11tRuVqFToyO7QBa_dlnJAGm0a2exJCTHgvWlilGNZrk/ed)

[it](#)

17:28:46 From Wendy DuBow To Everyone:

Wendy DuBow, social science researcher at the National Center for Women & Information Technology, located in Boulder CO... on land taken from the Cheyenne, Arapahoe, Ute, and other Native American nations. Kitty: Kona & daughter's dog (who always seems to be here): Blue

17:31:23 From Sarah Dunton To Everyone:

Hi, Sarah Dunton with the ECEP Alliance. I work in K-14 educational policy that is focused on building CS pathways, policies, and practices that increase the number and diversity of students in CS. I'm traveling, so no pets with me. At home I have a pup that is too cute for his own good.

17:36:00 From Amanda Menier To Everyone:

Re: conferences - In my experience, I have really only seen accessibility-first design at conferences focused on queer issues.

17:38:41 From Sarah Dunton To Everyone:

Thanks for reminding me about that incredible presentation Stacey.

17:38:54 From Brianna Blaser To Everyone:

It was a great session.

17:42:37 From Jakita Thomas To Everyone:

that part!!

17:42:55 From Sarah Dunton To Everyone:

Alex, if you have a link to that paper please share it. Or if anyone has a link or a title (which maybe I missed?)

17:43:17 From Max Skorodinsky (he/him) To Everyone:

Thank you for that resource and the articulation!

17:43:28 From Alex Kapitan (no pronouns) To Everyone:

<https://psycnet.apa.org/doiLanding?doi=10.1037%2Fcou0000204>

17:43:29 From Jordan Esiason (he/him) - SageFox Group To Everyone:

That's a really helpful set of definitions, thank you!

17:43:43 From Sarah Dunton To Everyone:

Thanks Alex

17:45:35 From Jakita Thomas To Everyone:  
yes! community is so critical.

17:45:47 From Alex Kapitan (no pronouns) To Everyone:  
I love all that, Nikki!

17:45:59 From Stacey Sexton (they/them) SageFox To Jakita Thomas(Privately):  
It's good to "see" you! Hope you are well.

17:46:36 From Nikki (they/them) To Everyone:  
Yes Akita! Nothing is possible without community!!

17:48:03 From Jakita Thomas To Everyone:  
yes!

17:48:05 From Sarah Dunton To Everyone:  
Too many people have started to run in DEI work before they learned to walk is my take  
at many tables (like the one Brianna mentioned)

17:48:09 From Nikki (they/them) To Everyone:  
YES

17:48:15 From Hannah Devinney To Everyone:  
YES absolutely

17:48:16 From Victoria C. Chávez To Everyone:  
just got chills, YES Stephanie!!!

17:48:31 From Jakita Thomas To Everyone:  
restoration is key!

17:49:31 From Victoria C. Chávez To Everyone:  
restoration is one of the pillars in the "open letter to the CSed community" from the  
papaya project 🥰 (shameless self promotion) <http://the-papaya-project.github.io/letter>

17:49:48 From Max Skorodinsky (he/him) To Everyone:  
Part of the lack of these discussions is because the field of CS is very steeped in an  
apolitical/subjective/neutral ideology.

17:49:54 From Victoria C. Chávez To Everyone:  
^^

17:50:02 From Alex Kapitan (no pronouns) To Everyone:

That's a whole word, Max!

17:51:08 From Victoria C. Chávez To Everyone:  
did NOT realize the etymology of "seminal"

17:51:27 From Nikki (they/them) To Everyone:  
I love germinal as a disconnect from genitals all together. I'd never heard the term ovaric before now

17:51:37 From Nikki (they/them) To Everyone:  
BEY!!

17:51:39 From Alex Kapitan (no pronouns) To Everyone:  
germinal is wonderful!

17:51:47 From Nikki (they/them) To Everyone:  
Also C. Riley Snorton's book is amazing!

17:52:08 From Victoria C. Chávez To Everyone:  
Ohhh thanks Nikki!

17:52:11 From Vagrant (xe/they) To Everyone:  
who's the author of the first paper Stephanie mentioned? the one called Mama's Baby?

17:52:16 From Nikki (they/them) To Everyone:  
Hortense Spillers

17:52:21 From Vagrant (xe/they) To Everyone:  
thank you!

17:52:41 From Nikki (they/them) To Everyone:  
Selfish mention - I wrote a paper about this with Os Keyes about the racialized history of FRT databases.

17:53:54 From Wendy DuBow To Everyone:  
@Nikki, Awesome, citation plse?

17:54:12 From Stephanie Jones (they/she) To Everyone:  
Oh I like germinal thank you

17:55:10 From Amanda Menier To Everyone:  
I am putting the articles/books in the shared notes

17:55:16 From Amanda Menier To Everyone:

[https://docs.google.com/document/d/11tRuVqFToyO7QBa\\_dlnJAGm0a2exJCTHgvWliiGNZrk/edit](https://docs.google.com/document/d/11tRuVqFToyO7QBa_dlnJAGm0a2exJCTHgvWliiGNZrk/edit)

17:55:25 From Sarah Dunton To Everyone:

Thanks Amanda

17:58:37 From Stacey Sexton (they/them) SageFox To Everyone:

Don't give us more proposal ideas..

17:59:05 From Wendy DuBow To Everyone:

@Stacey, do you mind speaking up a bit? I'm having a hard time hearing you. Thanks!

17:59:20 From Stacey Sexton (they/them) SageFox To Everyone:

Yes! thanks for that feedback

18:01:18 From Wendy DuBow To Everyone:

re: Census changing categories:

<https://www.pewresearch.org/fact-tank/2020/02/25/the-changing-categories-the-u-s-has-used-to-measure-race/>

18:04:28 From Nikki (they/them) To Everyone:

Snorton's book is great for showing us some of that

18:04:39 From Nikki (they/them) To Everyone:

As is A. Finn Emke's the education of little cis

18:05:14 From Alex Kapitan (no pronouns) To Everyone:

Yes! So good!

18:05:45 From Vagrant (xe/they) To Everyone:

Gesundheit!

18:08:27 From Jakita Thomas To Everyone:

i think we also have to be open to developing new tools

18:11:33 From Nikki (they/them) To Everyone:

Jakita - yes! We need ways to do work that white computational cultures can't even imagine

18:11:41 From Alex Kapitan (no pronouns) To Everyone:

yesssss Stephanie

18:11:45 From Andrea H To Everyone:  
Yes!

18:12:13 From Sarah Dunton To Everyone:  
I have to drop. This has been fantastic. Thank you for the invitation Stacey. Thanks to the presenters!

18:12:30 From Amanda Menier To Everyone:  
Thanks for joining us, Sarah!

18:14:21 From Jakita Thomas To Everyone:  
can we begin sacrificing statistical significance so we aren't othering people or creating monoliths where they don't exist?

18:14:31 From Nikki (they/them) To Everyone:  
YES

18:16:20 From Vagrant (xe/they) To Everyone:  
i have to drop and go to bed but this was lovely, thank you everyone!

18:16:36 From Stacey Sexton (they/them) SageFox To Everyone:  
Bye Vagrant! And good luck tomorrow!

18:17:18 From Andrea H To Everyone:  
I have mixed feelings about those statements, because I do not always want to be publicly "out" as a trans person throughout conferences or the internet. Worried about the "confessional" style I have seen at times, or "laundry list" flattening of identity

18:17:38 From Alex Kapitan (no pronouns) To Everyone:  
Amen Andrea

18:17:49 From Nikki (they/them) To Everyone:  
I hear that Andrea!

18:18:14 From Stacey Sexton (they/them) SageFox To Amanda Menier(Privately):  
Were you tracking the attendance at all?

18:18:32 From Amanda Menier To Stacey Sexton (they/them) SageFox(Privately):  
We've had 21 unique folks, I think

18:18:47 From Stacey Sexton (they/them) SageFox To Amanda Menier(Privately):  
Wonderful

18:20:30 From Stacey Sexton (they/them) SageFox To Everyone:  
Oof, we haven't really gotten into accountability in research

18:20:57 From Jakita Thomas To Everyone:  
we have not, and we should

18:21:29 From Jakita Thomas To Everyone:  
yes, intention is so important

18:23:26 From Nikki (they/them) To Everyone:  
Toby Beauchamp's work addresses some of this false binary, (for those who want more reading)

18:23:37 From Amanda Menier To Everyone:  
Re: Andrea - makes me think of how categories might influence the imposter syndrome of feeling "not trans enough"

18:23:58 From Nikki (they/them) To Everyone:  
I feel like I've been taking a lot of space so happy for others to jump in first

18:24:04 From Max Skorodinsky (he/him) To Everyone:  
@Andrea yes! I struggle with positionally statements ...on one hand people assume I am just a white, cis, hetero man ...on the other hand these are my privileges even if I do list my other identities... ..and I ask myself, do I reveal my identities: trans, queer, gay, Jewish, immigrant, etc. because I am trying to convey a knowing, a belonging, ...and sometimes I want to exist and be seen. So, I appreciate the feedback to think about the why/how of positional statement

18:24:04 From Alex Kapitan (no pronouns) To Everyone:  
I was thinking the same thing!

18:24:31 From Nikki (they/them) To Everyone:  
<3 Max - I appreciate that reflection

18:26:14 From Nikki (they/them) To Everyone:  
I resonate with the challenge of wanting to exist and be seen and also that it comes with all of this other stuff.

18:27:50 From Wendy DuBow To Everyone:  
+1 Andrea. Also, I feel that way about pronouns too in public settings (conferences, meetings, etc) -- I feel a tension between stating pronouns as an important kind of activist statement that can serve to raise awareness among others/start conversations vs. disclosing personal info that is not anyone's business on some level



18:28:19 From Nikki (they/them) To Everyone:

Another selfish plug - I help manage the project open demographics, which is an open-source set of demographic questions that tech communities use to do demographic data collection.

18:28:24 From Brianna Blaser To Everyone:

Oh, yes, we see that all the time! And I think about it to as a person with anxiety!

18:28:38 From Brianna Blaser To Everyone:

Btw, a paper we wrote about some of these data issues wrt disability:

[http://respect2020.stcbp.org/wp-content/uploads/2020/08/Research\\_1\\_RESPECT\\_2020\\_Blaser\\_Ladner.pdf](http://respect2020.stcbp.org/wp-content/uploads/2020/08/Research_1_RESPECT_2020_Blaser_Ladner.pdf)

18:28:39 From Nikki (they/them) To Everyone:

We're eager for people to think with us about what kinds of questions feel best for a variety of contexts.

18:28:40 From Andrea H To Everyone:

I will say some of the most interesting responses in my research was from cisgender identified folks who also identified as "gender nonconforming" - a huge group there and really helps prevent universalizing Cis Vs. Trans as mutually exclusive

18:30:40 From Nikki (they/them) To Everyone:

^ Andrea, yes!

18:31:47 From Victoria C. Chávez To Everyone:

To Alex's earlier point about Black English and diagnoses (or lack thereof), SupernovaMomma on twitter has a really fantastic thread about how her mom, who doesn't identify as disabled or neurodiverse, talks about what SupernovaMomma considers to be undiagnosed autism: <https://twitter.com/SupernovaMomma/status/1598080353125953536>

18:32:09 From Becca Zarch To Stacey Sexton (they/them) SageFox(Privately):

Be sure to save the chat!!

18:32:18 From Stephanie Jones (they/she) To Everyone:

LOOOOVE supernovamomma

18:32:24 From Andrea H To Everyone:

ABCD - Anyone But Cis Dudes

18:32:40 From Max Skorodinsky (he/him) To Everyone:

Categories signal by their nature an arrival rather than a process... I'm looking at this in my research on TGNC students. I think that categories, like landmarks, points on a map, are useful, and need to be situated in the complexity and nuance of landscapes including that

landscapes are dynamic ...ever becoming.

18:33:08 From Andrea H To Everyone:

Yesss. What you're talking about is also full of assumptions on bodies, and what parts those bodies have, and "essentialism" of those body parts, etc

18:33:35 From Andrea H To Everyone:

Love that Max

18:34:00 From Alex Kapitan (no pronouns) To Everyone:

ALL OF THAT NIKKI

18:34:20 From Nikki (they/them) To Everyone:

Yes!! Love it as an arrival!! Also omg plz read cardenas and chin's work on the trasnness of time!

18:35:00 From Max Skorodinsky (he/him) To Everyone:

@Nikki thank you for that recommendation!

18:35:41 From Nikki (they/them) To Everyone:

Of course! @Max I will nerd out about trans readings literally ANY TIME

18:36:15 From Andrea H To Everyone:

I am fascinated with spirituality & religion as def under utilized, my Jewishness orients me to the world and my work in remarkable ways yet never reflected in research beyond just a tick box

18:37:12 From Nikki (they/them) To Everyone:

Academia is so bad at class

18:37:15 From Brianna Blaser To Everyone:

Agreed.

18:37:16 From Andrea H To Everyone:

Yes, especially cuz class is so much more than an identity, but an all encompassing structure of power and agency

18:37:32 From Nikki (they/them) To Everyone:

++ Alex

18:37:34 From Jakita Thomas To Everyone:

exactly!

18:37:48 From Max Skorodinsky (he/him) To Everyone:  
Also class situated in a new liberal capitalist country

18:37:56 From Max Skorodinsky (he/him) To Everyone:  
neo liberal

18:39:04 From Alex Kapitan (no pronouns) To Everyone:  
that is SO COOL nikki

18:39:09 From Victoria C. Chávez To Everyone:  
!!! LOVE that

18:39:14 From Alex Kapitan (no pronouns) To Everyone:  
omg.

18:39:43 From Max Skorodinsky (he/him) To Everyone:  
I am so grateful for this panel and conversation. Thank you so much panelists

18:40:14 From Max Skorodinsky (he/him) To Everyone:  
Thank, you Alex

18:40:17 From Alex Kapitan (no pronouns) To Everyone:  
[www.radicalcopyeditor.com](http://www.radicalcopyeditor.com)

18:40:20 From Nikki (they/them) To Everyone:  
Plz email me at [nikki.stevens@dartmouth.edu](mailto:nikki.stevens@dartmouth.edu) to join me working on the handmade data!

18:40:26 From Brianna Blaser To Everyone:  
[blaser@uw.edu](mailto:blaser@uw.edu)

18:40:32 From Nikki (they/them) To Everyone:  
(The site launches in 2 weeks)

18:40:53 From Alex Kapitan (no pronouns) To Everyone:  
AMAZING



18:41:07 From Victoria C. Chávez To Everyone:  
read some of stephanie's amazing work:  
<https://link.springer.com/article/10.1007/s42330-021-00158-2>


18:41:12 From Stephanie Jones (they/she) To Everyone:  
**@computeloop**

18:41:40 From Victoria C. Chávez To Everyone:  
since they dont brag enough about themselves, her site:  
<https://www.stephanietjones.com>

18:41:43 From Victoria C. Chávez To Everyone:  
<3

18:41:49 From Amanda Menier To Everyone:  
Post-panel survey:  
<https://survey.alchemer.com/s3/7138099/TNB-CER-Panel-2-Feedback>

18:41:49 From Stephanie Jones (they/she) To Everyone:  
 

18:41:53 From Nikki (they/them) To Everyone:  


18:42:55 From Wendy DuBow To Everyone:  
@stacey, yes. i want to share the recordings!

18:43:06 From Victoria C. Chávez To Everyone:  
thank you panelists, organizers and participants!

18:43:18 From Nikki (they/them) To Everyone:  
So nice to meet you all!

18:43:21 From Victoria C. Chávez To Everyone:  
get some RESTTTT

18:43:25 From Wendy DuBow To Everyone:  
thank you!!!

18:43:39 From Max Skorodinsky (he/him) To Everyone:  
Thank you Stacey and Amanda