

17:04:12 From Alan Peterfreund to Everyone:
Hi folks - excited to see this come to fruition. I will only be able to be on for first hour.

17:04:30 From Wendy DuBow to Everyone:
Hi all,

17:04:42 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
Hi Wendy :)

17:04:43 From Deanna Wilborne to Everyone:
Hi.

17:05:05 From Wendy DuBow to Everyone:
Happy to be here and see all your smiling faces and/or Zoom photos/names.

17:05:21 From Morgan Scheuerman (he/him) to Everyone:
I am so sad I am not home, where my cats are):

17:05:48 From Wendy DuBow to Everyone:
@Hannah, I couldn't hear you. Could others?

17:06:11 From Amanda Menier to Everyone:
<https://www.sagefoxgroup.com/tnb>


17:06:20 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
I was able to hear Hannah

17:09:17 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
<https://otter.ai/u/5iVvwHkvwphKhRNPdHu18AKuyIA> [running transcript]

17:10:57 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
https://docs.google.com/document/d/1dhugs_TKl3ab80YsY_oWVUbUMSd87W5nGeRG-zwQaG8/edit [shared notes page]

17:12:46 From Vagrant (xe/they) to Everyone:
yesssss unions

17:12:55 From natalie araujo melo (she/they) to Everyone:
^^

17:12:56 From Andrea Haverkamp (she/her) to Everyone:


17:17:43 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
For more about these panelists and to see their lists of recommended readings/listenings, make sure you have a look at the webpage:
<https://www.sagefoxgroup.com/tnb>

17:17:54 From natalie araujo melo (she/they) to Everyone:
(Be right back, laptop is acting up gotta restart real quick)

17:21:36 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
The schedule for the remaining time briefly is this panel back and forth until ~5:45, at that time we'll have another half hour focused on participant questions and comments for the panelists, or your own comments about your own experiences, and then we'll start to wrap up.

17:23:08 From Morgan Scheuerman (he/him) to Everyone:
Andrea, I came from a similarly rural town with parents who never went to college! I originally started in photography, so I also had a really roundabout path :)

17:25:05 From Andrea Haverkamp (she/her) to Everyone:
That's so cool! Love that round about path - hopefully you still find time to enjoy the arts & photography!

17:26:36 From natalie araujo melo to Everyone:
same

17:28:00 From Wendy DuBow to Everyone:
Wow, all of your "CS stories of origin" are soooo interesting!

17:28:08 From Vagrant (xe/they) to Everyone:
i know right, i'm loving this

17:28:42 From Morgan Scheuerman (he/him) to Everyone:
Sometimes I still feel major tensions between loving art and what is expressed in CS and "academia"

17:28:52 From Victoria C. Chávez to Everyone:
^^

17:31:42 From Morgan Scheuerman (he/him) to Everyone:
I remember this era also

17:33:48 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
By the by, I pasted into the shared document the list of questions we shared with the panelists ahead of time. Feel free to +1 any of these if you really want the panelists to address it.

17:33:58 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
https://docs.google.com/document/d/1dhugs_TKl3ab80YsY_oWVUbUMSd87W5nGeRG-zwQaG8/edit

17:39:21 From Max Skorodinsky (he, him) to Everyone:
Thank you for the reading list you provided.

17:41:10 From natalie araujo melo to Everyone:
screams

17:41:18 From Andrea Haverkamp (she/her) to Everyone:
^^

17:45:40 From natalie araujo melo to Everyone:
Sounds like a fun school!

17:45:45 From Vagrant (xe/they) to Everyone:
^^

17:47:55 From natalie araujo melo to Everyone:
Love that they're questioning even the questiong

17:48:00 From natalie araujo melo to Everyone:
*questions

17:48:06 From natalie araujo melo to Everyone:
So important!

17:51:10 From Vagrant (xe/they) to Everyone:
ah yes the two genders - butt and no butt

17:53:12 From natalie araujo melo to Everyone:
We have identity journals in our CS ethics class where ppl reflect on their identities & positionalities as they relate to their experiences in CS and others' and its just a space for them like they get a pass just for writing even something like "not feeling it today". Found it so lovely that so many ppl would use that space to come out (as queer, disabled, etc) in their own ways <3

17:53:58 From Morgan Scheuerman (he/him) to Everyone:
Yeah, I feel the way positionality and limitations sections in papers have become a means of saying "we didn't do this, sorry"

17:54:05 From Andrea Haverkamp (she/her) to Everyone:

I am frequently asked to "review" papers as a trans person, for cis-people, but not asked to "co-author" or get credit. One time I was "acknowledged"

17:54:08 From Andrea Haverkamp (she/her) to Everyone:

*was

17:54:21 From Victoria C. Chávez to Everyone:



17:54:28 From natalie araujo melo to Everyone:



17:54:38 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:

That's such sweet practice natalie

17:56:15 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:

If folks would like to start being that (co-authors, thinking buddies) for each other, we can always share our contact information :)

17:56:16 From natalie araujo melo to Everyone:

And NOT paid

17:56:22 From natalie araujo melo to Everyone:

!!!

17:59:20 From natalie araujo melo to Everyone:

It might even be a both/and, like why does authorship need to be ranked

17:59:34 From Michelle Trim to Everyone:

^^^++++

17:59:49 From Morgan Scheuerman (he/him) to Everyone:

Yeah, though it's hard to fight the citation crediting and h-index problem

18:00:07 From Andrea Haverkamp (she/her) to Everyone:

^ hierarchies are so embedded throughout!

18:00:12 From Morgan Scheuerman (he/him) to Everyone:

I have done "equal authorship" statements in papers but it doesn't impact the right way

18:00:44 From Victoria C. Chávez to Everyone:

unfortunately need to head out for a meeting but looking forward to catching the rest of the conversation in the recording! thank you to all the panelists and organizers, looking forward

to continuing the convo and learning 🤔

18:00:54 From natalie araujo melo to Everyone:

Mmm definitely, like it has material impacts for sure. Just sucks like everything needs hierarchy in academia

18:01:45 From Amy Isvik (she/they) to Everyone:

I do think that there is some need for ranking, or maybe a roles system, since as a graduate student there are sometimes papers I put one of my co-advisors one but who didn't help with the paper or the study and if they were considered just as contributing as me that would also be frustrating. I'm not what sure what the solution is but there have also been papers where shared/equal authorship is also something to be desired

18:02:04 From Amy Isvik (she/they) to Everyone:

I agree with desire for training/classes!

18:02:06 From Deanna Wilborne to Everyone:

As faculty, I list my students as first authors.

18:02:36 From Michelle Trim to Everyone:

Agreed on many points mentioned - and yet - I worry that the over quantification of authorship and citation is super toxic and under-acknowledging of many identities who contribute - I feel equal hate for ranking of venues based on acceptance rates when venues can enforce an orthodoxy of topics and authors

18:03:27 From Andrea Haverkamp (she/her) to Everyone:

That's a great point Vagrant

18:07:32 From natalie araujo melo to Everyone:

Mmm yea maybe department sponsored study groups

18:07:36 From Andrea Haverkamp (she/her) to Everyone:

That's so true. Collaboration between CS/Womens Studies/GenderStudies is really critical. Esp with the way funding has created a tiered academy with STEM on top, and these departments below

18:08:11 From Andrea Haverkamp (she/her) to Everyone:

And the way these academic department funding/valuation/hierarchies are racialized/gendered themselves

18:08:36 From Andrea Haverkamp (she/her) to Everyone:

^ In the USA

18:08:55 From Amy Isvik (she/they) to Everyone:
Considering how it's already very hard sometimes to collaborate with education folks from CS, are there any tips/tricks for successful collaborations?

18:09:56 From Amy Isvik (she/they) to Everyone:
How can we start these partnerships when there is a good chance our partners will not be respected in CS?

18:10:58 From Andrea Haverkamp (she/her) to Everyone:
^ Yes, that is a big hurdle!

18:14:11 From Andrea Haverkamp (she/her) to Everyone:
This convo reminds me of the whole spectrum and academic conversation around inter- and trans-disciplinarity, and also "undisciplined" work too. But also a lot of quant centered STEM folks who don't take these epistemological/methodological conversations seriously.

18:14:47 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
It feels like we aren't going to be able to rely on existing venues or partnership approaches to get this work to happen the way we want. Looking directly at SIGCSE 🙄

18:15:02 From Morgan Scheuerman (he/him) to Everyone:
It can also, in my experience, be very hard to even explain the concept of epistemological viewpoints to hostile CS folks

18:15:13 From Vagrant (xe/they) to Everyone:
absolutely

18:15:48 From natalie araujo melo to Everyone:
Overfunding? :O

18:15:51 From natalie araujo melo to Everyone:
*sarcasm

18:16:20 From natalie araujo melo to Everyone:
YES!!

18:16:38 From natalie araujo melo to Everyone:
So many NEEDED fields are underfunded

18:17:00 From natalie araujo melo to Everyone:
*fields and communities! Redistribute that money!

18:17:08 From Andrea Haverkamp (she/her) to Everyone:

^^ !

18:17:26 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
Maybe we need a conference exchange program? Facilitating relationship building

18:17:57 From Morgan Scheuerman (he/him) to Everyone:
Generally many fellowships and funds for students around diversity does not include queerness, still

18:18:04 From Andrea Haverkamp (she/her) to Everyone:
It's also worth thinking about why these expanded federal funding/programs exist - military industrial complex has deep ties in wanting to "diversify" engineering in particular

18:18:13 From Andrea Haverkamp (she/her) to Everyone:
(USA context)

18:18:15 From Vagrant (xe/they) to Everyone:
^^^

18:21:53 From natalie araujo melo to Everyone:
Yesss share your dreams!

18:21:59 From natalie araujo melo to Everyone:
Speak em into existence!

18:23:07 From Amanda Menier to Everyone:
Are there any current trans or nonbinary focused research endeavors that folks are excited about?

18:24:04 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
Shoutout to other folks asking similar questions, making similar points re the system:
The Papaya Project: <https://the-papaya-project.github.io/>

18:24:04 From Andrea Haverkamp (she/her) to Everyone:
The 2015 US Trans Survey was the backbone of a lot of work including my own - really hopeful for the updated data set - includes a lot of intersectionality and a focus on violence from cops, the state, etc - really enjoyed it - <https://www.ustranssurvey.org/>

18:24:12 From Andrea Haverkamp (she/her) to Everyone:
(regarding upcoming research)

18:27:32 From Hannah Devinney (they/them) to Everyone:
Sometimes I start presentations with a motivations section saying "I will not insult you all

by motivating the statement that sexism and transphobia are bad." :')

18:27:55 From Vagrant (xe/they) to Everyone:
i love that^

18:28:02 From Morgan Scheuerman (he/him) to Everyone:
1000%

18:29:37 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
YES

18:30:03 From natalie araujo melo to Everyone:
Thank yall so so much for today, both panelists and organizers!

18:30:07 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
Thank you so much everyone for joining us. We'll see you back on December 8th, same time. Be on the lookout for panelist and zoom information in your inboxes.

18:30:09 From Deanna Wilborne to Everyone:
Thank you. 😊

18:30:16 From Andrea Haverkamp (she/her) to Everyone:
Thank you all so much!

18:30:16 From Morgan Scheuerman (he/him) to Everyone:
Thank you for organizing this :)

18:30:20 From Michelle Trim to Everyone:
Thank you!

18:30:25 From Hannah Devinney (they/them) to Everyone:
thank you!!

18:30:26 From Amanda Menier to Everyone:
<https://survey.alchemer.com/s3/7096769/TNB-CER-Panel-1-Feedback>

18:30:54 From Max Skorodinsky (he, him) to Everyone:
Thank you all. Really enjoyed the conversation and time together.

18:31:00 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:
Because Amanda and I are evaluators, we gotta have a survey 🤖

18:31:16 From Vagrant (xe/they) to Everyone:

me too! i loved hearing from everyone

18:31:53 From Amy Isvik (she/they) to Everyone:

Thank you to the panelists for sharing and to the organizers for making this happen

18:32:20 From natalie araujo melo to Everyone:

Chat squaddddd

18:32:36 From Stacey Sexton (they/them) SageFox Consulting Group to Everyone:

<https://www.sagefoxgroup.com/tnb>